



Our company

The 4a Group is engaged in new technologies in the fields of mobility, communication, and traffic and vehicle safety. The core competence for the development is the profound understanding of materials, composites, lightweight construction and mechatronics and their application in the development of products for our customers.

Web Developer - WordPress & Frontend (m/f/d)

To support our team in Traboch, we are looking for a full-time Web Developer – WordPress & Frontend (m/f/d).

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Scope of tasks

- independently implement, maintain, and further develop our WordPress-based websites, including theme customization, plugin integration, and custom solutions
- develop and optimize frontend components using HTML, CSS, JavaScript/jQuery, and Bootstrap, with basic PHP knowledge for theme and plugin customization
- manage the technical maintenance, performance optimization, and ongoing support of our existing web platforms
- visually implement existing design specifications and create smaller graphics, banners, and web assets with the support of AI-powered tools
- integrate and utilize AI tools for content creation, coding, image generation, and the automation of routine tasks

- collaborate closely with Marketing, Sales, and Management, as well as with the group's subsidiary companies

Your profile

- proven professional experience in web development, ideally within a WordPress environment
- strong knowledge of HTML, CSS, JavaScript/jQuery, and Bootstrap; basic PHP skills are an advantage
- a keen eye for design, layout, typography, and user experience
- confident use of AI tools in daily work, or a strong willingness to quickly develop in-depth expertise in this area
- a self-motivated, structured, and solution-oriented approach to work
- excellent German and good English language skills, as you will be working in a multi-brand environment with an international focus
- you stand out through your confident and engaging personality, you present content clearly, logically, and in a way that is tailored to your audience
- with your authentic, self-assured, and articulate communication style, you build trust, convey your arguments persuasively, and inspire others with your ideas, concepts, and initiatives

Benefits

- flexible working hours
- discounted lunch
- free catering of fresh fruits and vegetables, as well as coffee
- ongoing training
- employee events
- company doctor
- weekly fitness classes & monthly yoga class
- company daycare for employees' children
- free parking and electric vehicle charging for private cars



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We offer

- a key role in shaping the digital presence of an innovative technology group
- a high degree of creative freedom, short decision-making processes, and direct collaboration with executive management
- opportunities to contribute your own ideas, drive AI-powered innovation, and support your personal and professional development
- a dedicated team within a values-driven family-owned company based in Traboch, Styria
- the actual salary will depend on your individual qualifications, relevant professional experience, and technical expertise
- depending on your profile and experience, there is a willingness to offer a higher salary accordingly

For this position, a market-standard gross monthly salary ranging from EUR 2,800 to EUR 4,100 (full-time, 40 hours per week) is provided in accordance with the IT & Consulting Collective Agreement, with the possibility of overpayment based on qualifications and experience.

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