



Our company

The 4a Group is engaged in new technologies in the fields of mobility, communication, and traffic and vehicle safety. The core competence for the development is the profound understanding of materials, plastics, composites, lightweight construction and mechatronics and their application, in the development of products for our customers.

Head of Human Resources (m/f/d)

To support our team, we are looking for a full-time Head of Finance (m/f/d) at our site in Traboch.

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Your Profile

- degree in a human-resources-related field or comparable qualification, or several years of practical HR experience, ideally in a leadership role
- strong knowledge of labor law and HR compliance
- high level of empathy, advisory competence, and the ability to assert oneself when needed
- proficiency in digital tools and modern HR processes
- excellent communication and conflict-resolution skills
- strong leadership abilities combined with a hands-on, proactive mindset

Scope of tasks

- central point of contact for employees and managers on all HR-related topics within the entire corporate group; sparring partner for the executive management
- leadership, development, and operational support of the HR team (Front Office, Payroll, Learning & Development, HR Administration & Recruiting), including budget responsibility for the department
- ensuring compliance with legal and internal regulations, particularly labor law, data protection, and compliance standards
- further development and implementation of a sustainable HR strategy in alignment with corporate goals
- independent management of projects aimed at designing and optimizing HR processes, and establishing modern HR instruments and standards
- development of initiatives to strengthen employee retention, motivation, and professional growth
- advancement of a modern employer branding and recruiting strategy, and acting as the central point of contact for sponsorship activities

Benefits

- flexible working hours (flexitime and homeoffice-options)
- reduced-price lunch, free fruit & vegetables and complimentary coffee
- opportunities for professional development and training
- employee events and team activities
- company doctor
- weekly fitness classes & monthly yoga session
- company daycare for employees' children
- free parking and electric vehicle charging for private cars



apply now

We are looking forward to your application!

4a technology GmbH Industriepark 1 A – 8772 Traboch
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We offer a monthly gross salary in line with the market, depending on individual qualifications and professional experience, of at least 4300 EUR (based on 40 hours per week)



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